

Contract Action Team Members

Job Description

Members of the Contract Action Team (CAT) volunteer to ensure direct, one-on-one communication with a specific group of union members to whom they are already connected, keeping them informed about and engaged in the fight for a fair contract. Members of the CAT serve as the direct link between rank-and-file members and union leadership at the bargaining table.

Responsibilities

- Each member of the CAT will choose a group of union colleagues (suggested 20, minimum 8) whom they know and with whom they can maintain regular, one-on-one contact.
- Members of the CAT will attend an orientation and will keep in contact with union organizers.
- Through ongoing, consistent one-on-one conversations with the colleagues for whom they're responsible, CAT members will
 - ensure colleagues are aware of news related to the contract fight;
 - ask colleagues to participate in union activities related to the contract fight;
 - relay colleagues' questions and opinions on contract-related issues to union leadership and staff; and
 - assess in real-time colleagues' support for the contract fight.

Scope and Duration

Unlike union stewardship, the role of a CAT member is narrowly tailored and limited to the 2027 contract campaign. CAT members are not involved in contract enforcement, and the role will end upon the ratification of a contract. In the event of any strike authorization and preparation campaign, Contract Action Team members will be expected to prepare and mobilize the colleagues for whom they're responsible.