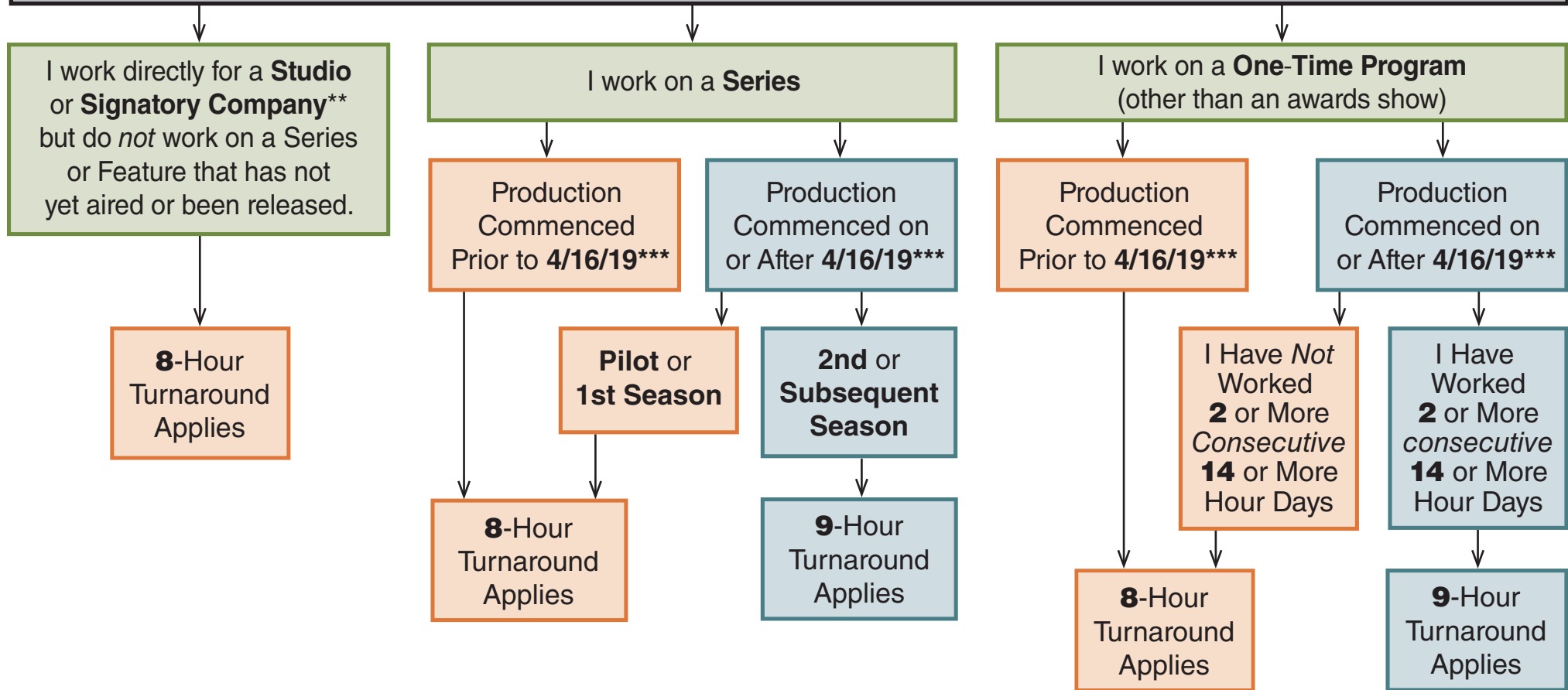


VIDEOTAPE AGREEMENT

2019-2021
Turnaround Provision*



9-Hour Turnaround

- If rest period is invaded by no more than **1** hour, employee shall be paid additional straight time for all such invaded time.****

(Note: If the rest period is invaded by more than 1 hour, below 8-hour penalty applies.)

8-Hour Turnaround

- If intervening time between dismissal and call-back is less than 5 hours, pay continues as though employee never left.
- If intervening time between dismissal and call-back is between 5-8 hours, employee continues at rate dismissed at until an 8-hour break is provided.

(Note: If employee returns at a rate other than Golden Hour, accrual continues until Golden Hour is reached from where is last left off)

* Applies to Videotape Agreement, Videotape High Budget New Media Sideletter & Videotape Mid-Budget New Media Sideletter.

** Regularly employed facility hire dismissed from studio lot at end of shift. (Ex: Major Studio or Sound House)

*** 90 days after Videotape Agreement ratification.

**** Ex: If 9th hour is invaded by 30 minutes, employee is owed an additional 30 minutes of straight time pay as penalty (Paid in 6 minute increments).